

# SAFEGUARDING TEAM

Safeguarding is everyone's responsibility. If you have a safeguarding concern, please raise it with one of the following individuals or call our dedicated safeguarding phone number.



### Nicole Smith

Safeguarding Lead, Board Director  
and Chief Operating Officer  
nicole.smith@impactfutures.co.uk  
07842 313 827



### Jacqueline Smith

Designated Safeguarding Lead (DSL)  
and Inclusion Manager  
jacqueline.smith@impactfutures.co.uk  
07548 313 844



### Fiona Millen

Deputy Designated Safeguarding Lead  
(DDSL) and Inclusion Specialist  
fiona.millen@impactfutures.co.uk  
01753 596 004



### Leanne Gartland

Designated Safeguarding Officer and  
Development Coach  
leanne.gartland@impactfutures.co.uk  
07936 368 233



### Mark Darbey

Designated Safeguarding Officer and  
Internal Quality Assurer  
mark.darbey@impactfutures.co.uk  
07843 371 410



### Mia Kendrew

Designated Safeguarding Officer and  
ALS Coach  
mia.kendrew@impactfutures.co.uk  
07706 351 464



### Bruce Morrison

Designated Safeguarding Officer and  
Development Coach  
bruce.morrison@impactfutures.co.uk  
07706 338 868

To report a safeguarding concern:

Call: **07936 939 589** or **07842 313 844**

Email: [safeguarding@impactfutures.co.uk](mailto:safeguarding@impactfutures.co.uk) or [safeguarding@thechildcarecompany.com](mailto:safeguarding@thechildcarecompany.com)

These contact details are also easily accessible on Smart Assessor/Aptem.