

SAFEGUARDING TEAM

Safeguarding is everyone's responsibility. If you have a safeguarding concern, please raise it with one of the following individuals or call our dedicated safeguarding phone number.

**Nicole Smith**

Safeguarding Lead, Board Director
and Chief Operating Officer
nicole.smith@impactfutures.co.uk
07842 313 827

**Jacqueline Smith**

Designated Safeguarding Lead (DSL)
and Inclusion Manager
jacqueline.smith@impactfutures.co.uk
07548 313 844

**Fiona Millen**

Deputy Designated Safeguarding Lead
(DDSL) and Inclusion Specialist
fiona.millen@impactfutures.co.uk
01753 596 004

**Leanne Gartland**

Designated Safeguarding Officer and
Development Coach
leanne.gartland@impactfutures.co.uk
07936 368 233

**Mark Darbey**

Designated Safeguarding Officer and
Internal Quality Assurer
mark.darbey@impactfutures.co.uk
07843 371 410

**Mia Kendrew**

Designated Safeguarding Officer and
ALS Coach
mia.kendrew@impactfutures.co.uk
07706 351 464

**Bruce Morrison**

Designated Safeguarding Officer and
Development Coach
bruce.morrison@impactfutures.co.uk
07706 338 868

To report a safeguarding concern:

Call: **07842 313 844**

Email: safeguarding@impactfutures.co.uk or safeguarding@thechildcarecompany.com

These contact details are also easily accessible on Smart Assessor/Aptem.