

APPRENTICESHIP MYTH-BUSTERS

Have you considered taking on an apprentice within your business?

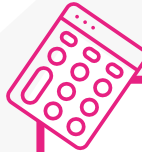
As one of the UK's leading training providers across the health & social care, business skills, leadership & management and IT /digital industries, Impact Futures have put together a guide on busting apprenticeship myths for those who may be considering taking on an apprentice in their company.

The time to hire an apprentice is too lengthy



Apprentice candidates seek opportunities themselves with careers advisors and online- so this takes pressure off the employer to seek talent. Training providers also recruit apprentices for employers; here at Impact Futures, we offer a free apprenticeship recruitment service to match the best talent with our employer partners.

Apprenticeships are low paid and don't lead to full time jobs



Apprentices receive a minimum wage per hour set by the government- however, many employers choose to pay more. Unlike a university programme, there is no debt associated with an apprenticeship, so it's an appealing route for those who want to earn while they learn. Though permanent positions aren't always guaranteed, statistics show that over 90% of apprentices remain in employment or choose to go on to further learning.

Apprenticeships are for people who didn't do well in school

Apprenticeships cover both the theory and practical of a subject and allow apprentices to learn in a hands-on environment with their employer. This offers an alternative to classroom learning while ensuring the learner gains the theory needed to perform well in their role.

Apprentices don't add value to an organisation



Apprentices add lots of value to a business, from helping with the workload of more senior and possibly overstretched members of staff, to boosting productivity and putting forward fresh new ideas. They can raise morale and bring diversity to a team too.

Apprentices frequently spend time out of the workplace



Apprentices are required to spend 20% of their working week doing what's called "off the job training", but this doesn't mean they need to be away from the organisation. Shadowing colleagues, attending company events, taking minutes in a meeting or undertaking internal training all count towards it.

Apprenticeships are only for young people



Anyone above the age of 16 can do an apprenticeship: there is no age limit. They are a great pathway for people looking to gain more qualifications, skills and experience in a specific sector, whether this be as a new employee or a member of staff looking to improve their knowledge. Learning never has to stop!

Let's make an impact

For more information, please contact us.

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