

**IMPACT
FUTURES**

Level 3 Lead Adult Care Worker

Leading the provision
of adult care



Lead adult care worker apprenticeship standard

This level 3 apprenticeship training programme develops the knowledge, skills and behaviours required to lead on the provision of care for adults, enabling them to have control and choice in their lives.

It is suitable for care officers, care supervisors, senior care workers and other associated job titles.

At the end of this training programme, you will also be awarded a Level 3 TQUK Diploma in Adult Care.

Entry requirements

You must have been a UK, EEA, or EU resident for at least the past three years to undertake this training programme.

In addition, you must be able to commit to the full length of the programme, and be able to meet the programme modules through your job role.

If you do not have a level 2 or equivalent in Maths and English, you will be required to work towards achieving these qualifications as part of your apprenticeship.

What is the duration and how will you learn?

Over the duration of 18 months, you will receive a combination of face-to-face and online training and support.

You will undertake an online assessment that will help us to understand your learning style and needs, then we will tailor your learning experience accordingly.

We ensure that you stay on track to complete your programme on time by managing your progress through our state-of-the-art e-portfolio system, Smart Assessor.

Off the job training

As part of the apprenticeship, alongside your job role, a **minimum of 6 hours per week** of your time in work must be dedicated to improving new skills, knowledge and behaviours.

This can be any time devoted to learning and improving new skills, knowledge and behaviours without interruption, and can include:



Online teaching



Digital learning resources



One to one tuition



Workplace assessment

End-point assessment

Learnt knowledge, skills and behaviours will be assessed by an independent assessor in your end-point assessment (EPA). This typically involves elements such as:



Leadership observation



Professional discussion



Portfolio building

Your apprenticeship journey



Achievement

You will learn how to:

Support the provision of care

- ✓ Ensure that both yourself and other employees achieve the tasks and responsibilities of your job roles
- ✓ Support with individuals' social activities
- Ensure that both yourself and other employees monitor health
- Assist with eating, mobility and personal care, according to the individual's personal care/support plan, and support other team members in doing so
- ✓ Access, follow and be compliant with regulations and organisational policies and procedures, and ensure that your team also do so

Manage capability

- ✓ Understand your teams' professional boundaries and limits of their training and expertise
- ✓ Encourage others to ask for help from an appropriate person when not confident or skilled in any aspect of their role

Implement person-centred care plans

- ✓ Provide individuals with information to enable them to have choices about the way they are supported, ensuring compliance with the relevant statutory standards and codes of practice for your role
- Understand the 'duty of care' in practice
- Undertake service user assessments of care needs
- ✓ Contribute towards the development and creation of care plans which are underpinned by the individual's support preferences
- ✓ Identify, respond to and escalate changes to physical, social, and emotional needs of individuals, contributing to the ongoing development of care/support plans and support with cognitive, physical or sensory impairments

Additional Pathways

- ✓ General pathway
- ✓ Dementia pathway
- ✓ Learning disabilities pathway
- ✓ Mental health pathway
- ✓ Substance Misuse pathway
- ✓ Supported living

Making an impact, now and in the future

Your career is a path, not a programme. We want to understand your career goals for the future now, so that we're best placed to assist, guide and inform you on your options.

Where do I see myself in my career in 12 months?

What support do I need to get there?

What targets and milestones can I set now to aid me in achieving this?



The next level

If you want to upskill further upon completing this programme, consider our level 5 leader in adult care apprenticeship.

Make an impact

We're all about making an impact, be that individuals making an impact through their day-to-day work, or by organisations making their impact on our economy.

As a national training provider, we make this impact throughout the UK, with expertise in childcare, healthcare, clinical and business skills apprenticeships.

01753 596 004 | info@impactfutures.co.uk

